

Health, Safety, Environment, Quality and Food Safety Policy

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Department: HSEQ
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PURPOSE

This policy outlines Cheetham Salt Limited's commitment to Health, Safety, Environment, Quality and Food Safety within the defined scope of the Integrated Management System.

SCOPE

Cheetham Salt Limited

POLICY

Cheetham Salt Limited is committed to conducting all business activities in a responsible manner, which assures the health, safety and security of people, preservation of the environment, quality of the products/services and compliance with all applicable health, safety, environmental, security, legal, ethical, quality and regulatory requirements in the countries where we operate.

Promote our SALT GROUP Values to aspire in eliminating critical risks and continuously improve our performance on health, safety, environmental, quality and food safety through measurable HSEQ targets.

We are committed to:

- The health and safety of our people and the communities and societies in which we operate;
- Demonstrate good governance by incorporating sustainability principles into all Cheetham Salt Limited activities and decision making;
- The supply of legal, safe and quality products, as well as satisfying our Customer expectations;
- Ensure we operate to meet third party accreditation schemes where applicable;
- Promote a food safety culture throughout the organisation;
- Demonstrate Leadership commitment to improve HSEQ culture, prevent injuries and wellbeing;
- All our activities, products and services meet the HSEQ requirements of our internal and external customers;
- Assign clear roles and responsibilities regarding HSEQ, including the right to STOP WORK where conditions or practices are deemed unsafe;
- Provide injury management aimed at the early, safe and sustained return to work of injured employees;
- Develop and actively promote initiatives to improve HSEQ performance through continuous improvement and integration of best practice to ensure ongoing protection and sustainability of the existing ecosystems and their biodiversity;
- Identify, analyse and effectively manage all HSEQ risks arising from Cheetham Salt Limited activities, products & services;
- Continually monitor and continuously improve our systems (HSEQ-MS), culture and performance through an on-going review of our objectives, targets, metrics, system gaps, and implementation of proper corrective and preventative actions.

Delivering this commitment is the core accountability of the Leadership team within the organisation. We engage the full co-operation of all employees and contractors to support and exercise these commitments.

We establish direct and effective ways of communication with our employees, customers, suppliers, contractors, neighbours, regulators and the broader community regarding HSEQ obligations, performance and compliance to achieve shared and sustainable outcomes with the clear intent to deliver our objectives through continuous improvement.



Andrew Speed

Date: 18 September 2020

**Chief Executive Officer
Cheetham Salt Limited**

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