

**Company:** Cheetham Salt Limited  
**Department:** HSEQ  
**Owner:** Dalziel, Sarah  
**Authorised By:** Chief Executive Officer  
**Document Title:** Health, Safety, Environment, Quality and Food Safety Policy

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**Page:** 1 of 1

## PURPOSE

This policy outlines Cheetham Salt Limited's commitment to Health, Safety, Environment, Quality and Food Safety within the defined scope of the Integrated Management System.

## SCOPE

Cheetham Salt Limited

## POLICY

Cheetham Salt Limited is committed to conducting all business activities in a responsible manner which assures the health, safety and security of people, preservation of the environment, quality of the products/services and compliance with all applicable health, safety, environmental, security, legal, ethical, quality and regulatory requirements in the countries where we operate.

Promote our SALT GROUP Values to aspire in eliminating critical risks and continuously improve our performance on health, safety, environmental, quality and food safety through measurable HSEQ targets.

We are committed to:

- The health and safety of our people and the communities and societies in which we operate;
- Demonstrate good governance by incorporating sustainability principles into all Cheetham Salt Limited activities and decision making;
- The supply of legal, safe and quality products, as well as satisfying our Customer expectations;
- Ensure we operate to meet third party certification schemes where applicable;
- Promote a food safety culture throughout the organisation that encourages all team members to be empowered and accountable and notify management of any concerns;
- Demonstrate Leadership commitment to improve HSEQ culture, prevent injuries and improve wellbeing;
- Assign clear roles and responsibilities regarding HSEQ, empowering the right to STOP WORK where conditions or practices are considered unsafe;
- Provide injury management aimed at the early, safe and sustained return to work of injured employees;
- Looking after the biodiversity of our salt fields;
- Identify, analyse and effectively manage all HSEQ risks arising from Cheetham Salt Limited activities, products & services;
- Continually monitor and continuously improve our systems, culture and performance through an on-going review of our objectives, targets, metrics, system gaps, and implementation of proper corrective and preventative actions.
- Providing adequate resources to meet these objectives.

Delivering this commitment is the core accountability of the Leadership team within the organisation. We engage the full co-operation of all employees and contractors to support and exercise these commitments.



**Andrew Speed**

**Date:** 12 August 2021

**Chief Executive Officer  
Cheetham Salt Limited**

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